2023 ANNUAL RESULTS

29 February 2024



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Highlights

2023: resilient business model and solid fundamentals

IMPROVED RESULTS

- Net banking income up 16.7%
- Improved cost-income ratio at **69.3%**
- Attributable net profit up 36.2%
- Development of diversification businesses

LA BANQUE POSTALE

CONTROLLED RISK PROFILE

- Low cost of risk at 11 bps
- Low non-performing exposure at 0.9%
- Efficiently managed RWAs (down 0.2%)
- Prudent provisioning policy

ROBUST FINANCIAL STRUCTURE

- CETI ratio (18.1%) among the highest in Europe
- Higher MREL ratios
- High LCR (146%) and NSFR (132%)
- Broad deposit base with demand deposits more resilient than the market

RECOGNISED COMMUNITY COMMITMENT

- Ambitious commitments confirmed in favour of a just transition
- Responsible investment policies
- Innovative impact offer
- Best-in-world ESG ratings

LA BANQUE POSTALE

Two strategic and structural projects in 2023

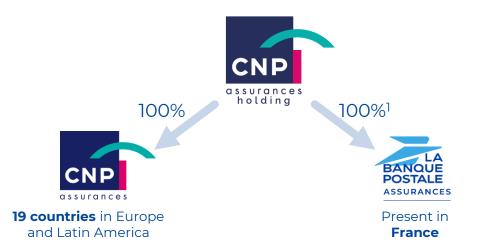
² LBP AM has been 25%-owned by Aegon AM since 2015

Final stage in the creation of the large public bancassurance group

Contribution of La Banque Postale's non-life insurance businesses to CNP Assurances

Creation of a unified insurance engine

to develop the high value-added multi-partner model in France and in international markets



Birth of a European key player in conviction-based asset management and multi-specialist solutions

Acquisition of La Financière de l'Échiquier (LFDE) by LBP AM

Extension of the partnership with Aegon AM until 2035²

Merger between Tocqueville Finance and LFDE due to take place at the end of Q1 2024

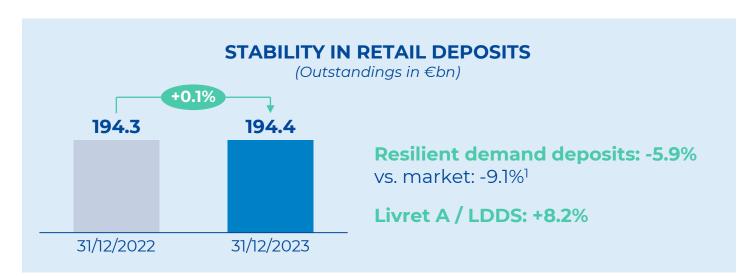








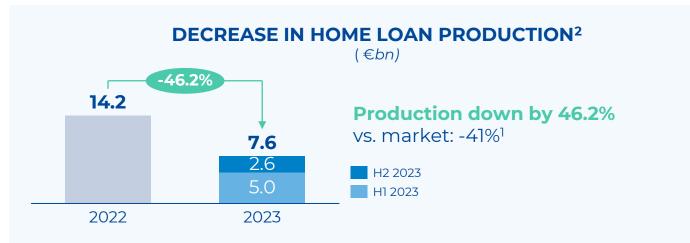
Retail banking: performances impacted by fast interest rate hikes



COMMITMENT IN FAVOR
OF LOW-INCOME HOUSEHOLDS

Banking accessibility mission: 1.3 customers

LEP outstandings: +34.9%



DECREASING NIM²

333 €M negative impact

due to the rise in regulated savings interest rate and the pressure on credit margin linked to the application of the usury rate until June 2023

Ongoing development of diversification businesses

ment



An international full-service insurer

Pursuing open model and multi-partner distribution strategies

€35.6bn in premium income

France

No.1 in term creditor insurance¹ No.2 in life insurance²

Europe (excl. France)

Europe's 5th largest insurer³

Latin America

Brazil's 3rd largest insurer4







Asset Private Manage-

Banking

LBPAM>





European key player in conviction-based asset management and multi-specialist solutions

Expansion of the distribution network in France (IFA network)⁵ and in 8 European countries

€67.8bn in managed assets

LBP AM / Tocqueville Finance / **LFDE range** covering the full spectrum of ESG-integrated, SRIlabelled and Impact investment funds

4 areas of expertise

Conviction-based management Investment solutions Real and private Wealth management



A socially-responsible CIB business line focused on commercial banking

With a deeper regional presence

€43.8bn in outstanding loans

4 customer segments

Public sector and social economy - Large corporates – SMEs and intermediate-sized businesses – Financial institutions

4 business segments

Lending - Transaction Banking - Capital Markets - Deposits & Investments



50% of NBI generated in the regions

LOUVRE BANQUE PRIVÉE Z A private banking arm close to all wealth management customers A deep regional presence throughout France

€79.8bn in managed assets

Minimum investment: €250k

116 customer service points in France

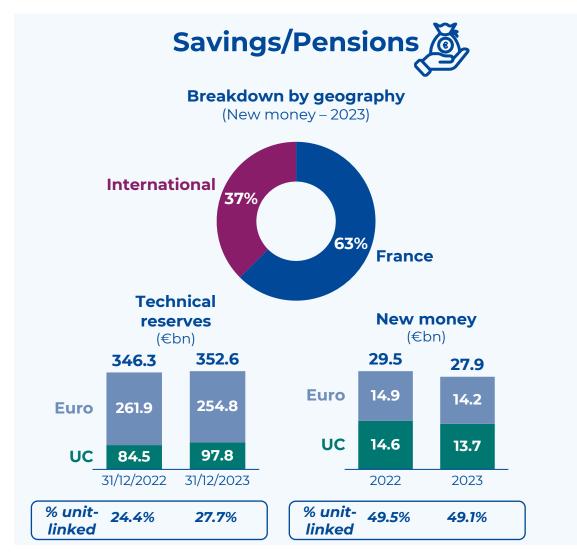
27 private banking centres 89 service desks in post offices



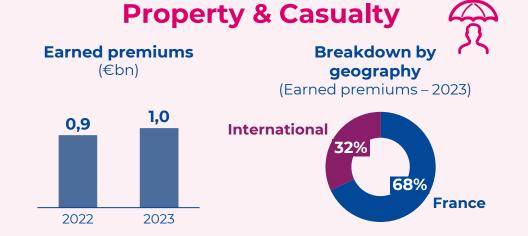


^{1.} Données à fin 2022, Argus de l'assurance (August 2023) ² L'Assurance Française – Données à fin 2022 – France Assureurs (September 2023) ^{3.} Bloomberg data, December 2022, size ranking based on technical provisions for companies operating in 16 countries (other than France): Austria, Belgium, Cyprus, Denmark, Finland, Germany, Greece, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Spain and Sweden 4 November 2022 data, SUSEP (Brazilian Insurance Market Supervisory Authority) 5 Independent Financial Adviser network

A stronger insurance base









Responsible savings products and investments

Retail savings



Regulated savings¹ €86.6bn

Savings contributing to a **European taxonomy objective** €14.0bn



100%-ESG discretionary management offer

€10.0bn

77% of assets under management are managed by producers that have adopted a Paris-compatible pathway²

2023 ANNUAL RESULTS - 29 FEBRUARY 2024



Ultimately: 100%²

Insurance



TFF investments³ €27.2bn



Strong growth in investments in SRI-labelled unit-linked funds4



Reduction in the carbon footprint of direct investments (between 2019 and 2023)

Directly-held equities. corporate bonds and infrastructure assets

Property portfolio





Asset Management



Leading manager of SRI-labelled funds (by number)

120 SRI-labelled open-ended funds €34.6bn in managed assets

Socially responsible range with 6 charity and solidarity-based funds

Impact range with 4 impact funds

LBP AM Group Foundation focusing on education, social inclusion and health

3 defined maturity SRI bond funds launched in 2023

2040 100% of assets

2030

80%

of assets

aligned with a

2050 Net Zero

trajectory

aligned



€1bn impact infrastructure debt fund launched by La Banque Postale, LBP AM and CNP Assurances to fund energy transition projects





^{4.} Scope: CNP Assurances SA and its subsidiaries



Deployment of the Impact Weighting Factor for impact home loans



Proprietary solution developed jointly by La Banque Postale and WWF France

An impact indicator used to monitor **La Banque Postale's impact on the world** and to help support customers in addressing **environmental**, **regional and social issues**

Application of the IWF since the end of 2023

Property project assessed according to 13 criteria

Environment

6 criteria

- The property's energy use based on the DPE diagnostic
- Biodiversity/land take (flat or house, new build or existing property)

Regions

2 criteria

- Property located in a rural revitalization zone, whether or not in a zone with a housing shortage
- Impact of renovation work on the local economy

Social

5 criteria

- Household income
- First-time buyers or not
- ...

Project score



Impact Weighting Factor: 5

Impact Weighting Factor: 4

Impact Weighting Factor: 3

Impact Weighting Factor: 2

Impact Weighting Factor: 2

Impact Weighting Factor: 1

Very positive impact

Neutral impact

Negative impact

Very negative impact

Impact home loan objectives

- Inform customers and raise their awareness, enabling them to play a part in the just transition
- Encourage customers to carry out energy efficiency improvements
- Support customers during the process

An integrated offer

- Subsidised interest rates for projects to acquire assets that have a positive impact on the environment, regional development or social inclusion
- "My Energy Simulator" and an information platform to help customers carry out their home improvements

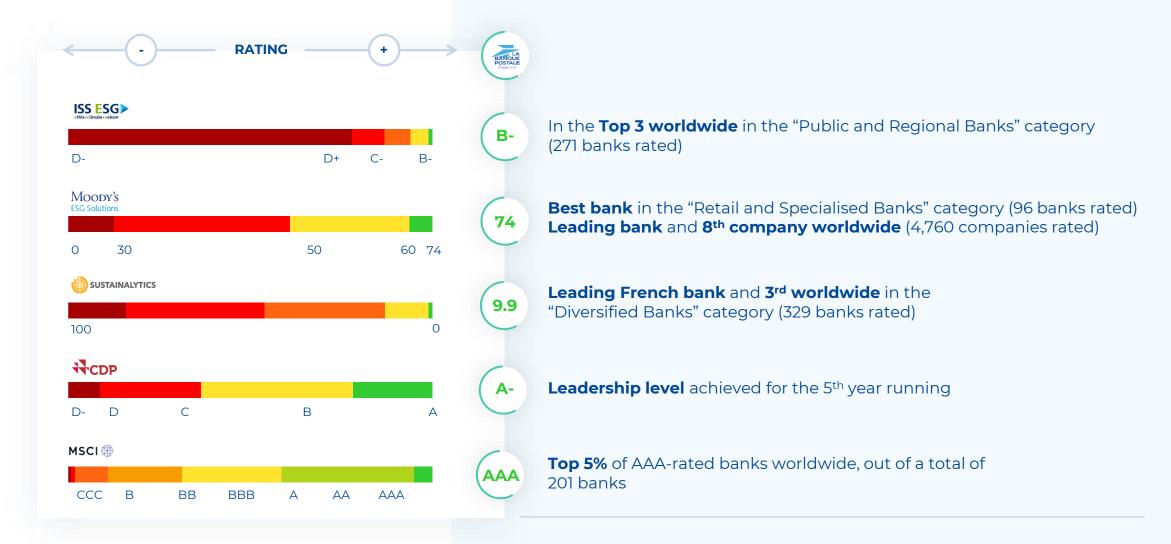


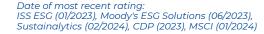
Robust credit ratings

Rating	Fitch Ratings	Moody's	Standard & Poor's
Short-term rating	F1+	P-1	A-1
Long-term rating	Α	A2	A+
Senior Preferred	A+	A2	A+
Senior Non-Preferred	А	Baa2	BBB+
Tier 2	BBB+	Baa3	BBB
АП	BBB-	Ba2	BB+
Outlook	Stable	Stable	Negative
Last updated	6 December 2023	3 November 2023	22 February 2024



One of the best ESG ratings of the global banking sector







Re-elected to the **Net-Zero Banking Alliance's Steering Group**, representing 76 European banks



Progress made as a mission-led company in 2023



OUR PURPOSE



Because it was created with the **purpose of serving the public**, La Banque Postale believes that there can be no long-lasting value creation without redistribution, no economic growth without local prosperity, and no sustainable development without respect for planet boundaries.

By offering quality and accessible services, our purpose is to enable everyone to fulfil their potential and to contribute, through their investment, savings, insurance and consumption choices, to building a society that is more attentive to the planet and all who live on it.

As a committed banker and insurer, it is our desire to work towards this just transition alongside our customers and employees."





MARCH POP

Targets and first indicators

- Publication of the first ITP mission report and the first indicators used to monitor the 3 mission-led company objectives
- ✓ First positive comments issued by the ITP on the framework's ambitions and the process to develop the indicators



Second independent third party (ITP) mission report, with positive comments

- Second ITP mission report and improved reliability of indicators
- Phased inclusion of subsidiaries
- Positive comments from the independent third party

An assertive approach

- Mission statement included in the Articles of Association: company purpose and environmental and social objectives included on agenda of the Annual General Meeting
- Community commitment permanently embedded in the Group's governance processes and strategy
- ✓ An approach consistent with that of La Poste Groupe

New Mission Committee

- Mission Committee created, reporting to the Executive Board Chairman and chaired by Natacha Valla
- 5 working groups set up to strengthen the Group's community engagement strategy; field visits by Committee members
 - Oversight of the mission's execution by an independent third party

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Group performance

Consolidated and business line income statements

(in € millions)	2022 Group	2023 Group	Change vs. 2022	2022 business lines	2023 business lines	Change (vs. 2022) business lines	Change (like-for-like)
Net banking income	6,217	7,255	+16.7%	6,906	7,963	+15.3%	+14.4%
Operating expenses	(4,841)	(4,949)	+2.2%	(5,430)	(5,594)	+3.0%	+2.2%
Gross operating profit	1,376	2,306	+67.6%	1,476	2,369	+60.5%	+60.0%
Cost-income ratio	78.5%	69.3%	-9.2 pts	79.2%	71.3%	-8.0 pts	-8.0 pts
Cost of risk	(219)	(201)	-8.4%	(223)	(201)	-10.0%	-10.0%
Operating profit	1,157	2,105	+81.9%	1,253	2,168	+73.1%	+72.6%
Change in goodwill (and gains and losses on other assets)	19	(82)	n/a	19	(82)	n/a	n/a
Share of profits of equity- accounted companies	30	24	-21.7%	30	24	-21.7%	-10.4%
Pre-tax profit	1,206	2,047	+69.7%	1,302	2,110	+62.1%	+61.7 %
Income tax	(218)	(781)	x2.6	(208)	(797)	n/a	n/a
Net profit	988	1,265	+28.0%	1,093	1,312	+20.0%	+19.6%
Non-controlling interests	(258)	(270)	+4.8%	(258)	(270)	+4.8%	+50.7%
Attributable net profit	731	995	+36.2%	836	1,042	+24.7%	+9.9%
Group RONE ¹	5.4%	7.4 %	+2.0 pts				



A sound and resilient bancassurance group thanks to increasing diversification of the business model

POSTALE

BANCASSURANCE FRANCE

68%

42%

business line NBI business line net profit

- Retail banking
- Life and Non-life insurance CNP
- Consumer finance

INTERNATIONAL BANCASSURANCE

16%

30%

business line NBI business line net profit





CORPORATE AND INVESTMENT BANKING

11%

20%

business line NBI business line net profit

- Bank loans and specialised finance
- Capital markets
- Transaction banking

WEALTH AND ASSET MANAGEMENT

5%

3%

business line NBI business line net profit

LBP AM

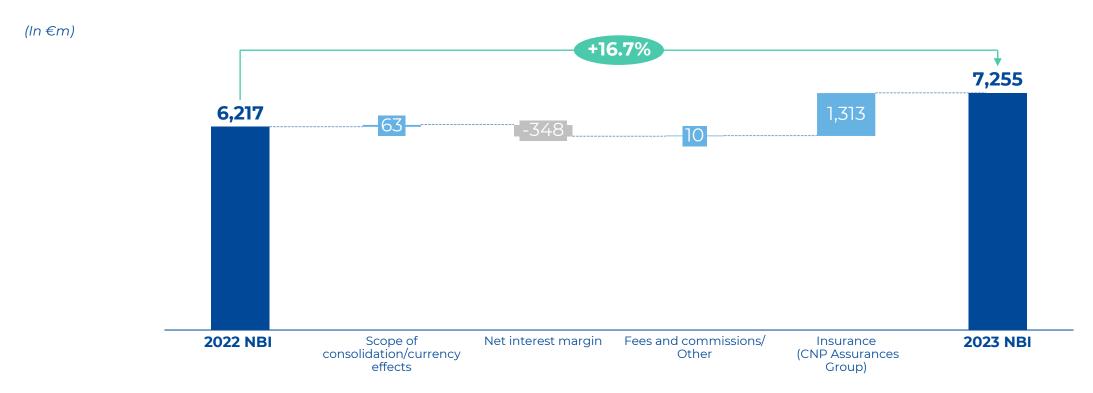


Louvre Banque Privée

LOUVRE BANQUE PRIVÉE



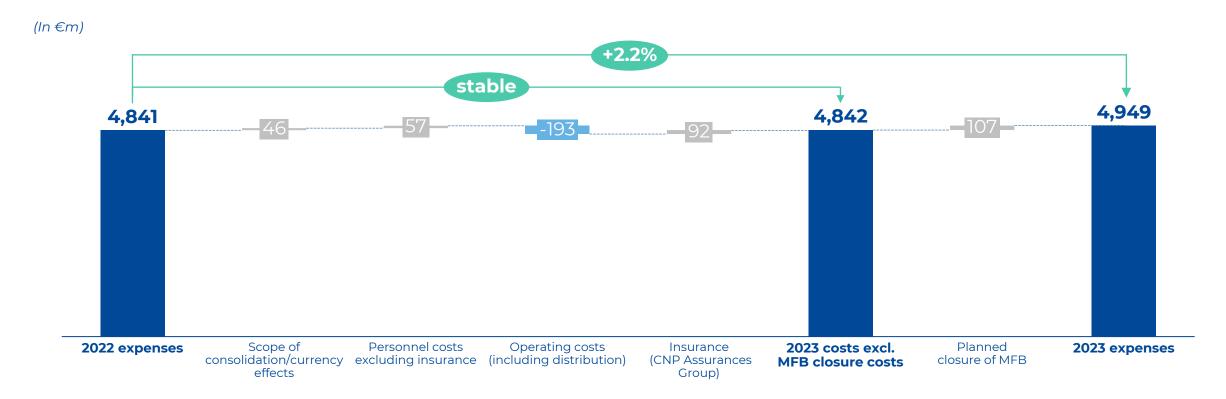
Increased revenue



- Growth in Insurance business's contribution to net banking income led by favourable market and operating conditions and higher revenue from own funds portfolios
- Net interest margin down €348m (a 17% decrease) including a €76m negative impact linked to home purchase savings plan
 provisioning, due to the rise in regulated savings interest rate and the pressure on credit margin linked to the application of the usury
 rate
- Fees and commissions stable, reflecting the rate freeze decided for the whole of 2023
- Higher contribution of Asset Management business to net banking income, reflecting positive market effects and the consolidation of LFDE



Costs under control in an inflationary environment



- Stable operating costs, excluding the non-recurring costs associated with the planned closure of Ma French Bank
- Optimised cost base delivered by the cost rationalisation plan
- Reduced SRF/FGDR contributions (down €32m), recognised in the Corporate Centre segment

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Strict control of costs and investments

Re-prioritised projects and enhanced efficiency

Launch of a cost rationalisation plan

• Optimised recruitment and process automation

Initiatives

• Strict cost discipline, particularly for external expenditure

IT investment control

€125m in rationalisation gains

2023 impacts

€200m in rationalisation gains

2024 targets

Planned closure of Ma French Bank

- Phased closure over 12 to 18 months.
- Customers:
 - Possibility of opening an account with La Banque Postale
 - Guaranteed access to assets and deposits throughout the process
- Co-workers:
 - Opportunities to pursue their career within the Group¹

€107m increase in costs

Provision for restructuring costs

Write-down of Ma French Bank assets

No negative impact on costs

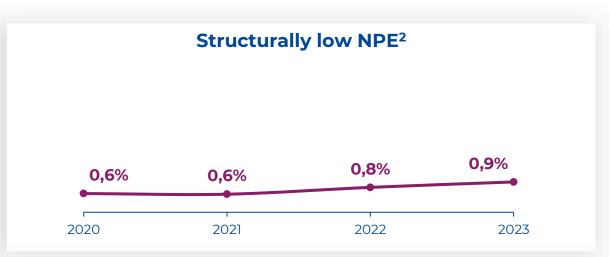
Savings in personnel and operating costs

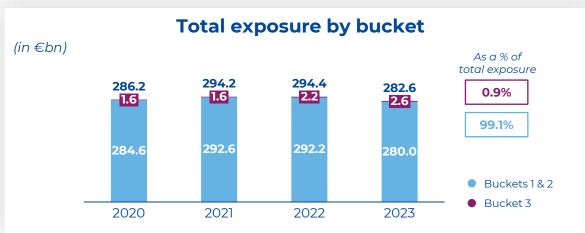
Reversal of provisions booked in 2023

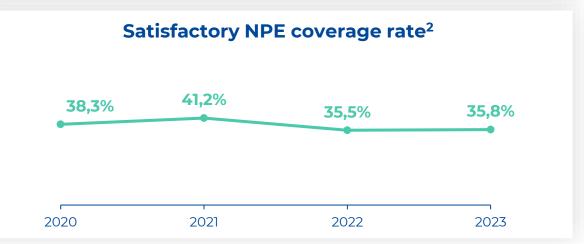


Controlled risk profile







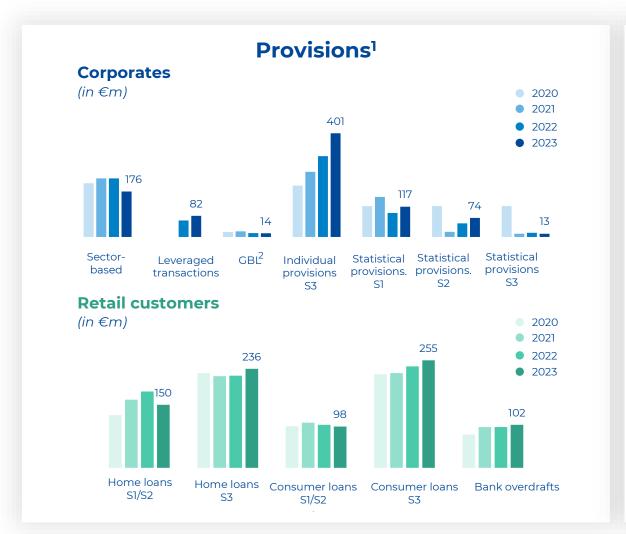


¹. Cost of risk expressed as basis points (based on the total loan book): Average cost of commercial banking credit risk for the quarter, divided by outstanding loans at the start of each quarter (including on- and off-balance sheet exposures to loans and securities, with Banque de France deposits and deposits centralised with CDC excluded from the denominator)





Provisions kept at a cautious level



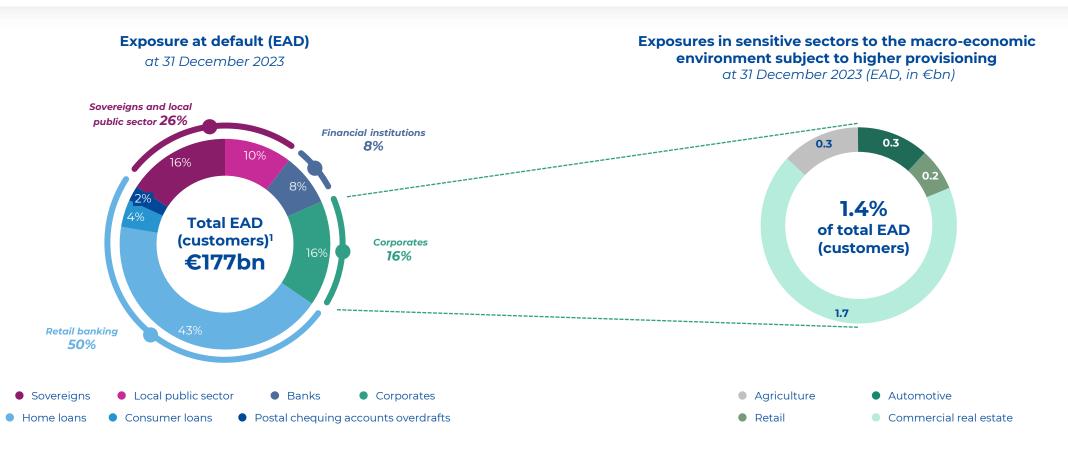




^{2.} GBL: Government-backed loans

Diversified high-quality bank asset portfolio

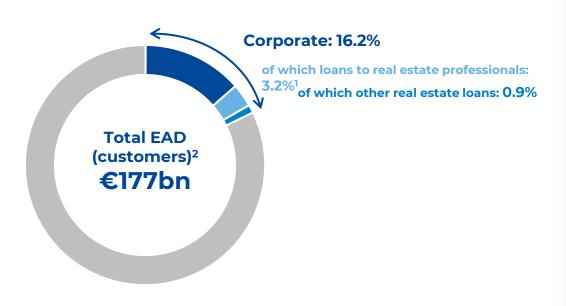
No exposure in Ukraine or Russia

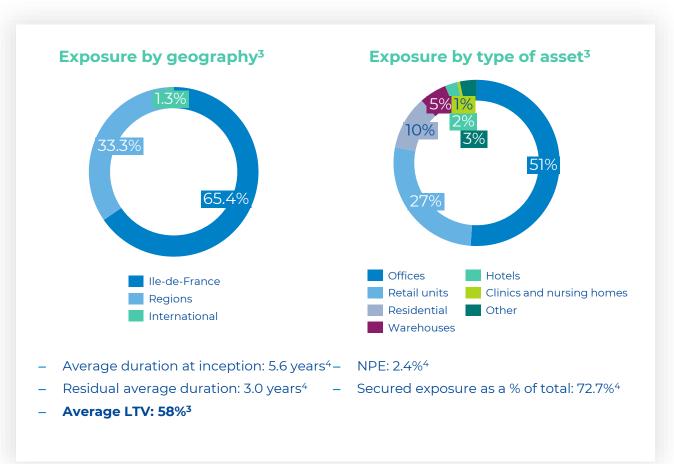




Commercial real estate: exposure concentrated on prime assets almost exclusively located in France

Share of commercial real estate financing in the portfolio





Unaudited management reporting data

LA BANQUE POSTALE

¹ Real estate professionals: property investors, property developers, property companies

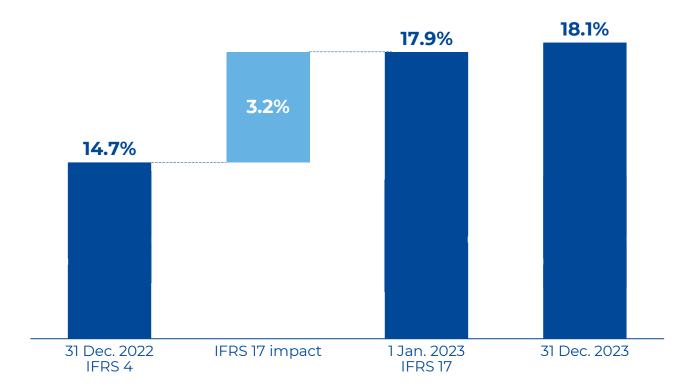
². Customer exposures linked to La Banque Postale S.A.'s, LBP L&F and LBP CF's loan and securities portfolios (EAD)

^{3.} Scope: property-related contracts

^{4.} Scope: real estate professionals

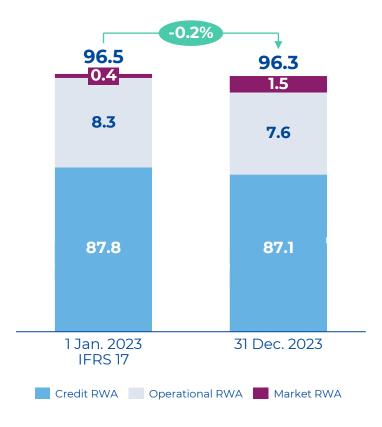
Robust solvency position

Change in CET1 ratio (%)



- Acquisition of La Financière de l'Échiquier (LFDE): -0.5 points
- Planned closure of Ma French Bank: neutral impact on the ratio

Risk-weighted assets (€bn)



LA BANQUE POSTALE

A very robust balance sheet structure

Capital ratios and regulatory requirements

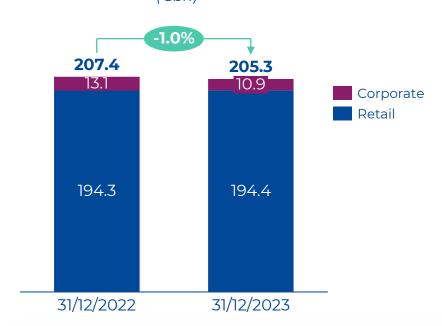
Ratio	1 Jan. 2023	31 Dec. 2023	Requirement 1 Jan. 2024 ¹	Headroom vs. Requirement
CETI ratio	17.9%	18.1%	8.9%	+9.3 pts
Total capital ratio	22.0%	22.2%	13.3%	+8.9 pts
Leverage ratio	6.9%	7.3%	3.0%	+4.3 pts
Subordinated MREL ratio (% RWA)	27.0%	27.6%	22.5%	+5.2 pts
Subordinated MREL ratio (% LRE)	9.5%	10.2%	7.6 %	+2.6 pts
Total MREL ratio (% RWA)	28.1%	30.2%	25.2%	+5.0 pts
Total MREL ratio (% LRE)	9.9%	11.2%	7.6 %	+3.6 pts

¹ Requirement at 1 January 2024 excluding Pillar 2 Guidance (P2G), plus overall buffer requirements applicable at 31 December 2023 (including counter-cyclical buffer)



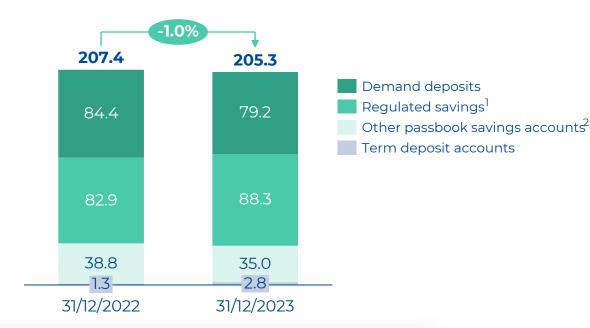
Broad deposit base with demand deposits more resilient than the market

Outstanding deposits by customer (€bn)



Outstanding deposits by product





Demand deposits (-6.3%) more resilient than the French market (-12.2%)³

90% of deposits are insured4

95% of customer deposits are Retail deposits particularly granular



^{1.} Savings funds eligible for centralisation at CDC: Livret A, Livret de développement durable et solidaire (LDDS) and Livret d'épargne populaire (LEP) passbook savings accounts

² Livret B passbook savings account, Compte sur livret (CSL) passbook savings account, Compte/plan épargné logement (PEL/CEL) to home purchase savings plan

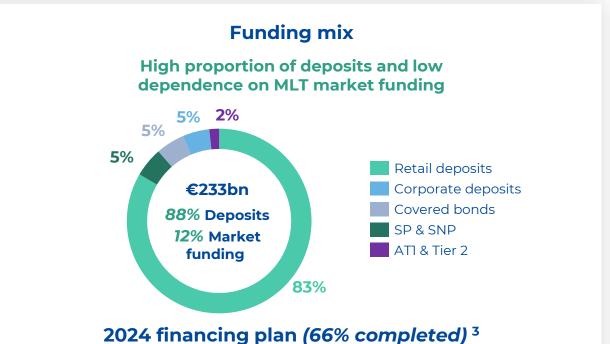
Source: Banque de France

^{4.} Proportion of insured deposits calculated on the basis of deposits eligible for a Deposit and Resolution Guarantee Fund (FGDR) bank guarantee * Amounts at 31 December 2022 have been restated.

A very robust liquidity position

High liquidity ratios Liquidity coverage ratio (LCR) NSFR 132% Loan to deposit ratio 88.4%





Form	2024 programme	% complete
Additional Tier 1 (ATI)	0	-
Tier 2 (T2)	0	-
Senior Non-Preferred (SNP)	750	-
Senior Preferred (SP)	750	100%
Covered bonds	750	100%

(€m)

^{1.} Restated amount at 31 December 2022

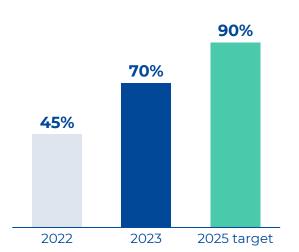
² HQLA: high quality unencumbered liquid assets that can be easily and immediately converted into cash with little or no loss of value

^{3.} Public placements completed as of 6 February 2024

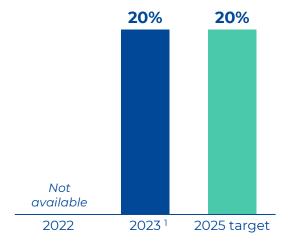
La Banque Postale, a mission-led company: Objective #1

Transform our bancassurance model through environmental, social and regional impact culture

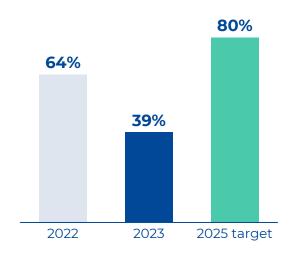




Non-financial objectives taken into account in employee compensation (%)

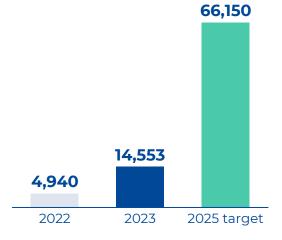


% of offers identified as sustainable using the ESG checklist (%)



Innovation and carbon footprint awareness among customers

(number of customers)





La Banque Postale, a mission-led company: Objective #2



Develop and promote bancassurance products and services that meet environmental, social and regional challenges

Annual local public sector loan originations of which green and social loans (€bn)

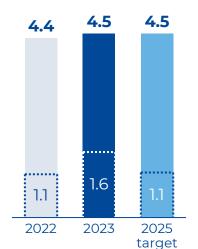
Asset and Project Finance originations to fund renewable energy projects (€bn)

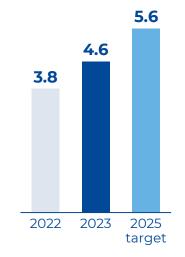
CNP Assurances'
investments in support of
the energy and
environmental transition
(€bn)

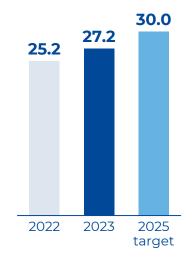
Improvement in NPS¹ awarded by financially vulnerable customers (points) Annual loan originations, social housing, healthcare and non-profit sectors

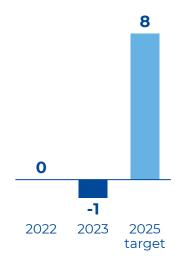
of which sustainability loans
(€bn)

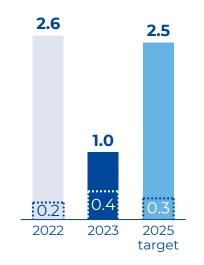
Annual loan originations, local economy sector of which sustainability loans (€bn)

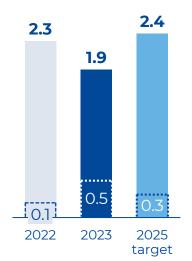








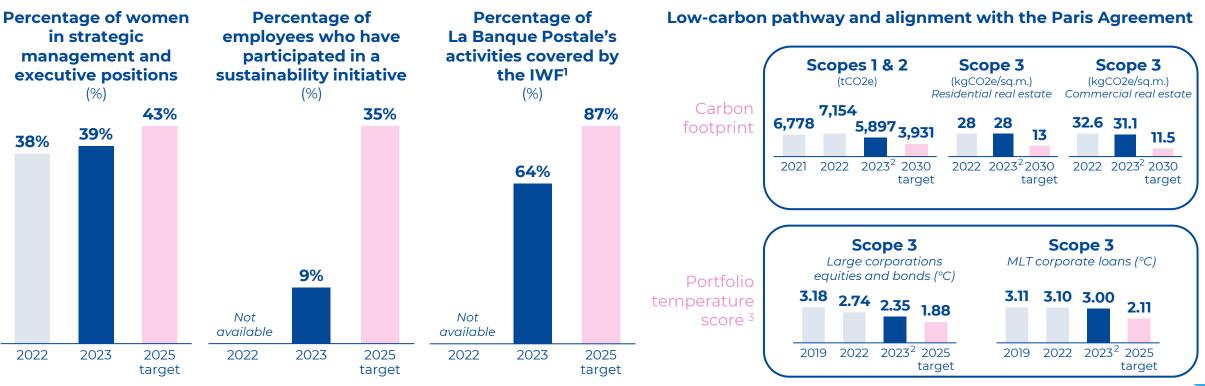




La Banque Postale, a mission-led company: Objective #3



Drive progress in best standards and regulatory practices in the banking and insurance sector, by setting an example





Improved 2023 results



Higher net banking income



Improved cost-income ratio | Positive jaw effect



Low cost of risk



Increased attributable net profit



Resilient profitability



High capital ratios



Robust liquidity position

69.3% | down 9.2 pts¹

€201m or 11 bps

€995m | up 36.2%¹

RONE | 7.4%²

CET1 | 18.1%

SCR³ | 253%

LCR | 146%

NSFR: 132%



^{€7,255}m | up 16.7%¹

¹ The reported figures for 2022 have been restated for the impact of the application of IFRS 17 (see the methodology note in the appendix)

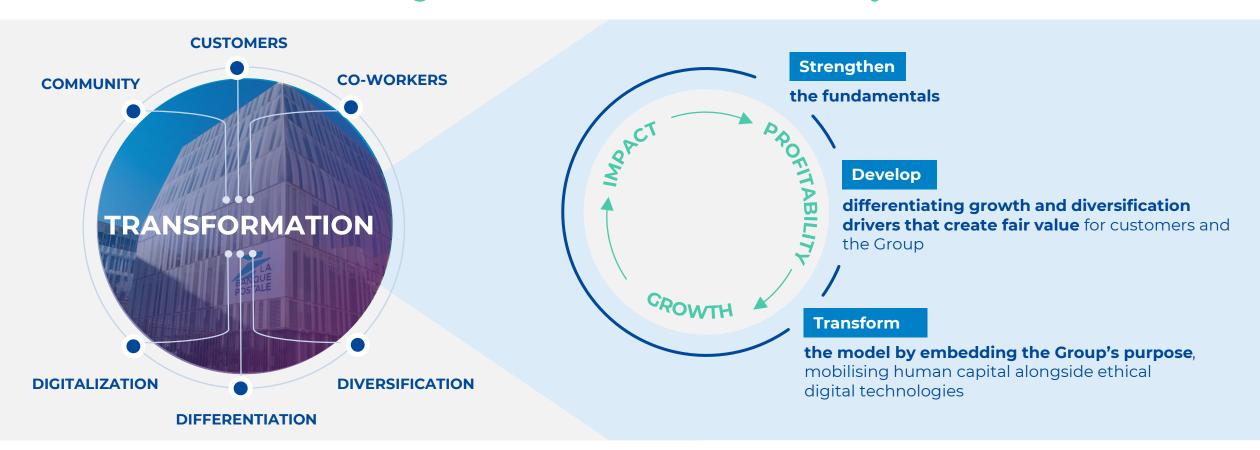
² RONE = Attributable net profit/Average risk-weighted assets capitalised at 14%

³ CNP Assurances Group's Solvency Capital Requirement coverage ratio at 31 December 2023

Outlook

La Banque Postale, engaged in a strategic transformation of its banking model

Offering the best in bancassurance for everyone





An offer that combines sustainability with innovation



DEVELOP

AVAILABLE TO AS MANY PEOPLE AS POSSIBLE

- **Banking accessibility mission** 1.3 million people excluded from the banking system had free access to essential banking services as of end-2023
- Lower barriers to access to wealth engineering services

Services available to customers who invest at least €250k Premium life insurance offer available for an initial premium of €70

Ramp-up of the L'Appui support platform

A unique budgeting and banking support service that is confidential and completely free of charge

Purchasing Power Guarantee offered by Carrefour in partnership with **CNP Assurances**



AVAILABLE IN ALL REGIONS

A network with deep regional coverage

17,000 points of contact of which 7,000 post offices

Leading lender to local authorities and public hospitals¹

No. 1 for the seventh year running

- Benchmark lender to local public enterprises and the social housing sector
- Committed partner of around 4,000 large non-profits



FOCUSED ON IMPACT FINANCE

- **Deployment of the IWF** Home loans, asset and project finance, commercial real estate loans
- Launch of a €1bn impact infrastructure debt fund by La Banque Postale, LBP AM and **CNP** Assurances
- Innovation with the "Prêt Avance Rénovation"

Providing the funds needed by lowincome households and pensioners to improve their homes' energy efficiency

App used to measure the carbon footprint of banking expenditure, launched in partnership with Carbo



Put customers at the centre of our multi-channel transformation

A UNIQUE LOCAL PRESENCE
THROUGH THE POST
OFFICE NETWORK

RAMP-UP OF THE SUCCESSFUL DIGITAL CUSTOMER OFFERING

CUSTOMER SATISFACTION
UP SHARPLY





27 sales pathways

124 operational APIs

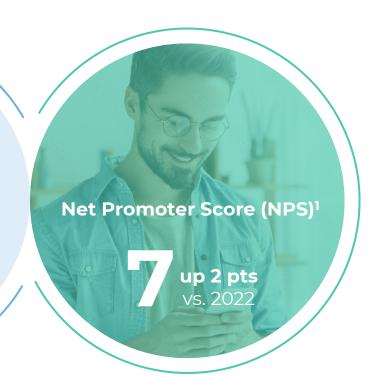
7m on-line users per month



4.5/5 (stable vs. 2022)

score on the app stores (at end-December 2023)

7.7% (+1.4 pts vs. 2022) proportion of digital sales (2023)





Consolidate the bancassurance retail model

15,300 La Poste customer service managers in post office sales areas

Optimised deployment of 7,300 advisers in post offices and 800 remote specialists

Unique customer acquisition capability

CUSTOMER ACQUISITION MODEL

800,000-person daily footfall in post offices

Relationship starting point: bank accounts, passbook savings accounts and basic protection products

LOCAL RELATIONSHIP MODEL

Support customers at every stage of their lives

in financing and protecting their projects thanks to the bancassurance model

Cross-selling:

insurance, consumer loan and services attached to banking account and home loans

Create value and impact

TRANSACTIONAL MODEL

Automate routine and non-specialised transactions

Accelerate digitalization

to make the customer journey smoother

Efficiently meet customers' day-to-day needs

More time for human contact

INCREASE CUSTOMER SATISFACTION, DEVELOPMENT, IMPACT AND PROFITABILITY

CNP Assurances: a reaffirmed strategy to serve the Group's development

Develop

growth and diversification levers

- By harnessing the power of the partnership with La Banque Postale
- By growing the premium savings and social protection segments
- By activating additional growth drivers in Europe and Latin America



Strengthen

the fundamentals

- By adapting the individual savings/pensions model in response to changes in the interest rate environment and sustainability issues
- By consolidating positions in term creditor insurance, based on an optimised industrial model
- By strengthening the partnership with Caixa Econômica Federal

Transform

the model

- By strengthening our unique qualities, as defined by our corporate mission
- By pushing back the boundaries of insurability
- By developing a very high value-added model, in order to play an essential role in partner value chains



Asset management: faster growth in conviction-based asset management and multi-specialist solutions

Leveraging the power

of 3 recognised brands

Combining expertise

in asset management by division

Distribution: optimising

the sales forces









Conviction

-based

LBPAM

Solutions

EQUITY FUNDS

European

Thematic

Global

WEALTH

BOND/DIVERSIFIED FUNDS

Long only credit

Line-by-line diversified

MANAGEMENT

EQUITIES

Smart Beta

Protected management

REAL & PRIVATE ASSETS

Debt **Private Equity**

BOND/DIVERSIFIED FUNDS

Absolute performance

Convertibles

Flexible management

Multi-manager

External distribution (wholesale & IFA)

> External institutions

LBP Group and large public financial group



Climate commitments backed by ambitious targets



Net zero emissions by the entire banking business by 2040¹

Low-carbon pathways approved by SBTi

85% of outstanding loans² and investments aligned with a low-carbon pathway compatible with the Paris Agreement

Portfolios concerned

Residential real estate Commercial real estate Corporate bonds MLT loans to large corporates

Targets implementation





Sector alignment pathways aligned with NZBA recommendations ³

Effective 1.5°C aligned pathways

→ 0 net exposure since 2018 Coal Electricity → 100% renewables

Alignment with 1.5°C by 2030

Oil & gas: La Banque Postale only finances companies that have a science-based transition plan

€1.9m residual exposure at end-2023 0.01% of corporate portfolio at end-2023

Paris Agreement alignment pathways by 2040 for 5 carbonintensive sectors

Residential real estate Aviation Commercial real estate Cement Automotive





^{1.} Subject to the progress made by governments and economic actors

^{2.} Eligible for SBTi methodology, end-2020 data

^{3.} The Net Zero Banking Alliance (NZBA) has identified the following 9 sectors with high greenhouse gas emissions ("carbon-intensive" sectors) in which banks should prioritise low-carbon pathways: agriculture, aluminium, cement, coal, property, iron and steel, oil and gas, power generation and transport

Practical initiatives in favour of biodiversity



Increased vigilance

over companies at risk of exposure to deforestation



France's largest owner of forestry assets

57,843 hectares of forests owned as of end-2023

69% of the forests in France were subject to biodiversity assessments as of end-2023



2025: 100%



2025: 3%

2% of woodland set aside for ageing plots and natural growth as of end-2023

Fund invested in the Biodiversity theme: Tocqueville Biodiversity SRI



TIBI-labelled multi-client equity fund (launched at the end of 2022 with the support of CNP Assurances)

€3bn in assets under management and new commitments to launch thematic biodiversity and energy transition funds ¹

Biodiversity policy applied to all assets managed by LBP AM



Biodiversity strategy for 100%-ESG discretionary management portfolios

Biodiversity issues integrated into the investment strategy for all management mandates since 1 January 2023²



² Biodiversity issues are integrated into the investment strategy by taking into account the Principal Adverse Impacts (PAIs) defined in the SFDR



An engaged organisation

Co-workers promoting the just transition



Affirmed professional equality



54% of co-workers are women

62% of Executive Committee members are women¹

92% gender equality index score



55% of co-workers are women

58% of Executive Committee members are women

100% gender equality index score



A learning organisation



9.400 days' training provided in 2023 (+13% vs 2022)

Specific support to accompany the digital transformation and just transition



Youth-based sponsorship



9,500 hours of volunteer and community work in 2023 100% baccalaureate pass rate and 83% passes with honours in 2023

Governance: stakeholder dialogue



Mission Committee



Customer Board

18 members of the Mission Committee, including 12 independent experts

20 meetings organised in 2023



Ensure commitments are upheld based on 3 statutory objectives linked to its purpose 10 La Banque Postale customers embodying France's diverse population

2 meetings in 2023



Customer feedback obtained about strategic projects or decisions



Engaged members of the community and nonprofit sector

A practical example **Initiative Against Banking Exclusion think-tank**

Created in 2012 at the instigation of La Banque Postale and made up of 25 members committed to financial inclusion





























FRANCEACTIVE















Propose practical initiatives to meet the needs of vulnerable customers



Appendices

Appendices

- **O1.** Business line performances
- 02. Other information



Methodology: Application of IFRS 17

GENERAL PRINCIPLES

IFRS 17 – Insurance Contracts is applicable retrospectively in accordance with IAS 8; it replaces IFRS 4 for annual reporting periods beginning on or after 1 January 2023. Comparative figures for the first half of 2022 and the year ended 31 December 2022 have therefore been presented on a pro forma basis in the consolidated financial statements of La Banque Postale Group. The transition impacts are recognised in equity using the three methods provided for in the standard:

- The Full Retrospective Approach (FRA), used for La Banque Postale Assurances IARD property & casualty policies and for certain cohorts of CNP Assurances contracts;
- The Fair Value Approach (FVA), whereby insurance contracts are measured at fair value at the transition date and in line with the approach adopted on creating the major state-owned financial group announced on 4 March 2020. This approach is used for the majority of insurance contracts written by CNP Assurances, particularly savings and pensions contracts:
- The Modified Retrospective Approach (MRA), a simplified version of the FRA used for La Banque Postale Prévoyance personal risk policies.

Effective from the IFRS 17 transition date on 1 January 2022, a new balance sheet indicator was created – "Insurance contract liabilities" – comprising the following three components: the Best Estimate (BE), based on the discounted present value of future cash flows arising from insurance contracts; the Contractual Service Margin (CSM), which represents profits not yet recognised in the income statement; and the Risk Adjustment (RA).

PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS UNDER IFRS 17

The presentation of the financial statements has been adjusted in line with the new presentation of insurance activities required under IFRS 17.

The main restatements applicable to the presentation of La Banque Postale Group's consolidated balance sheet are as follows:

- Cancellation of intangible insurance assets such as portfolios of insurance contracts and financial contracts with a discretionary participation feature previously recognised separately in the financial statements. These items are now included in the projected future cash flows from insurance contracts;
- Discontinuation of shadow accounting for deferred participation assets on the assets side and net deferred participation liabilities on the liabilities side;
- Discontinuation of the overlay approach permitted by IFRS 4 and chosen upon first-time application of IFRS 9. The effects of IFRS 9 now apply in full to the financial asset and liability portfolios of insurance entities;
- Measurement of equity instruments available for sale at fair value through other comprehensive income not reclassifiable to profit or loss;
- Investment property measured at fair value through profit or loss, in accordance with the option offered by IAS 40, as amended following the publication of IFRS 17, for hedges of savings and pensions contracts only.

The main restatements and reclassifications applicable to the presentation of La Banque Postale Group's income statement are as follows:

- Income and expenses relating to ceded insurance and reinsurance contracts are presented separately under net banking income (NBI);
- Expenses relating to the insurance contracts of insurance entities and those incurred by the Bank for insurance product distribution are presented by category as a deduction from NBI;
- The internal margin related to fees and commissions received by the Bank and expenses incurred by the Bank is reclassified to the "Corporate Centre" to give a clearer picture of the business lines within segment information;

• The cost of credit risk on financial investments of insurance activities is presented on a separate line as an insurance item in NBI.

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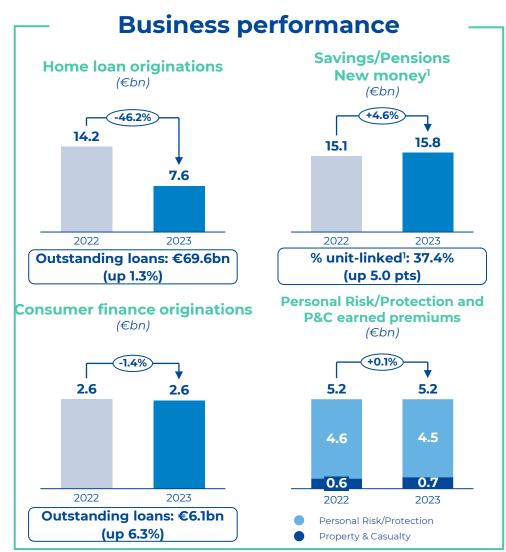
Business line performances

Bancassurance France

Financial results

Attributable net profit	287	434	+51.4%	+22.7%
Profit before tax	177	740	x4.2	n/a
Operating profit	214	819	x3.8	n/a
Cost of risk	(124)	(90)	-26.8%	-26.8%
Cost-income ratio	93.3%	83.5%	-9.8 pts	-9.9 pts
Gross operating profit	338	909	x2.7	x2.7
Operating expenses	(4,361)	(4,484)	+2.8%	+2.6%
Net banking income	4,699	5,393	+14.8%	+14.6%
(in € millions)	2022	2023	Change vs. 2022	Change vs. 2022 (like-for-like)

- Strong growth in Savings/Pensions new money (up 4.6%) and higher unit-linked weighting at 37.4%¹
- **Home loan originations down 46.2%** in a contracting market hit by higher interest rates; **market share up** 0.2 pts to 5.5%²
- Limited decline in **consumer finance originations (down 1.4%)** in a retreating market, thanks to the buoyant La Banque Postale network and online sales
- **Results driven by the Insurance business**, thanks to favourable market effects, an improved claims experience and growth in revenue from own-funds portfolios
- Net interest margin down €333 million (a 26% decrease) due to impact of higher interest rates on regulated savings deposits and pressure on lending margins from application of the usury rate
- Positive jaw effect



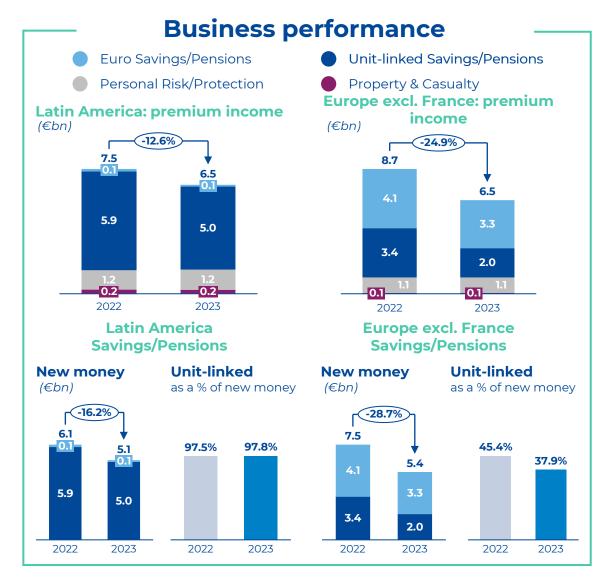


International Bancassurance

Financial results

Attributable net profit	213	317	+48.8%	+37.0%
Pre-tax profit	675	955	+41.5%	+43.5%
Operating profit	650	934	+43.8%	+46.0%
Cost of risk	-	-	n/a	n/a
Cost-income ratio	34.3%	26.8%	-7.6 pts	-7.9 pts
Gross operating profit	650	934	+43.8%	+46.0%
Operating expenses	(339)	(341)	+0.5%	+0.6%
Net banking income	989	1,275	+28.9%	+30.2%
(in € millions)	2022	2023	Change vs. 2022	Change vs 2022 (like-for- like)

- Decline in Savings/Pensions new money: in Brazil, due to a shift in savings inflows towards banking products, and in Italy, due to competition from Italian government bonds (BTP Italia)
- Growth in net banking income primarily led by favourable market effects in Europe which improved the Savings/Pensions insurance service margin. Strong growth in revenue from own-funds portfolios in Latin America, offsetting the surge in the surrender rate in Italy.
- Stable costs in an inflationary environment, generating a positive jaw effect



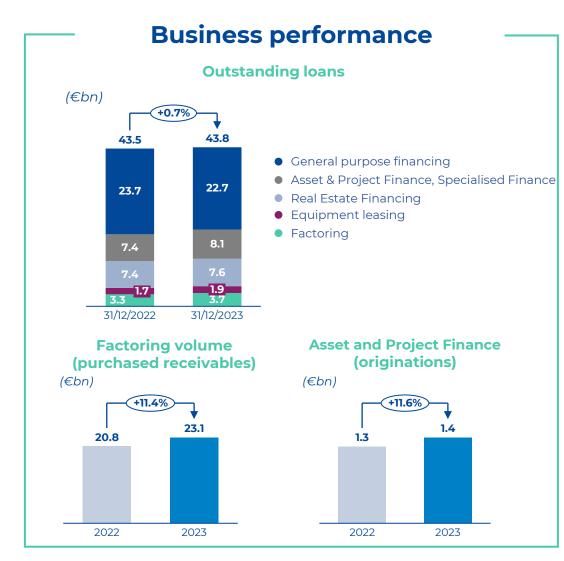
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Corporate and Investment Banking

Financial results

(in € millions)	2022	2023	Change vs. 2022	Change vs. 2022 (like-for-like) ¹
Net banking income	915	906	-0.9%	-1.2%
Operating expenses	(528)	(519)	-1.8%	-2.8%
Gross operating profit	387	388	+0.3%	+1.1%
Cost-income ratio	59.5%	63.3%	+3.9 pts	+3.4 pts
Cost of risk	(99)	(108)	+9.2%	+9.2%
Operating profit	287	279	-2.8 %	-1.7 %
Profit before tax	287	279	-2.8%	-1.7%
Attributable net profit	213	207	-2.8%	-1.3%

- Loan originations down 30.9% vs. the prior year's high level; outstanding loans up 0.7% vs. 31 December 2022
- Sustained growth in factoring volumes and asset and project finance; successful placements of Structured EMTNs
- Lower net interest margins, due to application of usury rate on Local Public Sector customers and higher cost of refinancing
- Lower costs thanks to cost-cutting measures
- Cost of risk returned to normal at 12 bps, mainly due to a specific non-performing exposure and industry-specific provisions





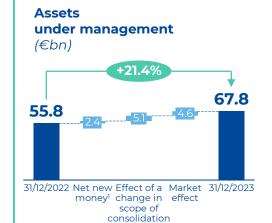
Wealth and Asset Management

Financial results

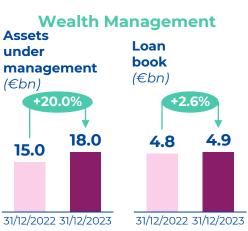
(in € millions)	2022	2023	Change vs. 2022	Change vs. 2022 (like- for-like)
Net banking income	303	388	+28.0%	+7.7 %
Operating expenses	(201)	(250)	+24.2%	+9.1%
Gross operating profit	102	138	+35.4%	+4.9%
Cost-income ratio	66.5%	64.5%	-2.0 pts	+0.9 pts
Cost of risk	(O)	(2)	n/a	n/a
Operating profit	102	136	+33.8%	+3.3%
Pre-tax profit	163	136	<i>-16.7</i> %	<i>-35</i> .8%
Attributable net profit	123	84	-31.7%	-45.4%

- Growth in assets under management at LBP AM (up 21.5%) and Louvre Banque Privée (up 20.0%)
- On a like-for-like basis, asset management net new money was positive at €2.4bn. The inclusion of assets managed by LFDE and the exclusion of part of the assets managed on behalf of Malakoff Humanis following the sale of its 5% stake in LBP AM Holding contributed €5.1bn. The market effect had a positive impact of €4.6bn
- Growth in net banking income led by favourable market effects, consolidation of LFDE (asset management) and strong savings activity (wealth management)
- Increased costs, reflecting the costs incurred to set up the private banking division and the transaction costs related to the LFDE acquisition. Positive jaw effect
- On a like-for-like basis, and excluding the €60m capital gain on the AEW Europe and Ostrum AM disposals in May 2022, attributable net profit rose by 6.5%

Business performance



Asset Management



2022 ALPHA LEAGUE

Tocqueville Finance ranked among the top three in the Alpha League Table, for the second year running



LBP AM and Tocqueville Finance picked up the most prizes at the 2023 Grands Prix des SICAV awards



2023 Gold Trophy: Best "European Equities" range over a three-year period for the entire range LBP AM and Tocqueville Finance



"Sustainable Finance Prize" awarded to LBP AM at the L'Agefi 2023 Grand Prix awards

2023 ANNUAL RESULTS – 29 FEBRUARY 2024 ^{1.} On a comparable scope basis

Corporate Centre

Financial results

(in € millions)	2022	2023	Change vs. 2022
Net banking loss	(689)	(707)	-19
Insurance contract distribution costs	(683)	(707)	-25
Management fees	(25)	-	+25
ALM gains	19	-	-19
Operating expenses and cost of risk	593	644	+51
Insurance contract distribution costs	683	707	+25
SRF and FGDR contribution	(93)	(61)	-32
Operating loss	(96)	(63)	+33
Pre-tax loss	(96)	(63)	+33
Attributable net loss	(105)	(47)	+58

- Under IFRS 17: reclassification of insurance contract distribution costs as a deduction from revenue
- Lower contributions to the Single Resolution Fund and the FGDR (Fonds de Garantie des Dépôts et de Résolution)

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Additional information

Consolidated balance sheet

at 31 December 2023

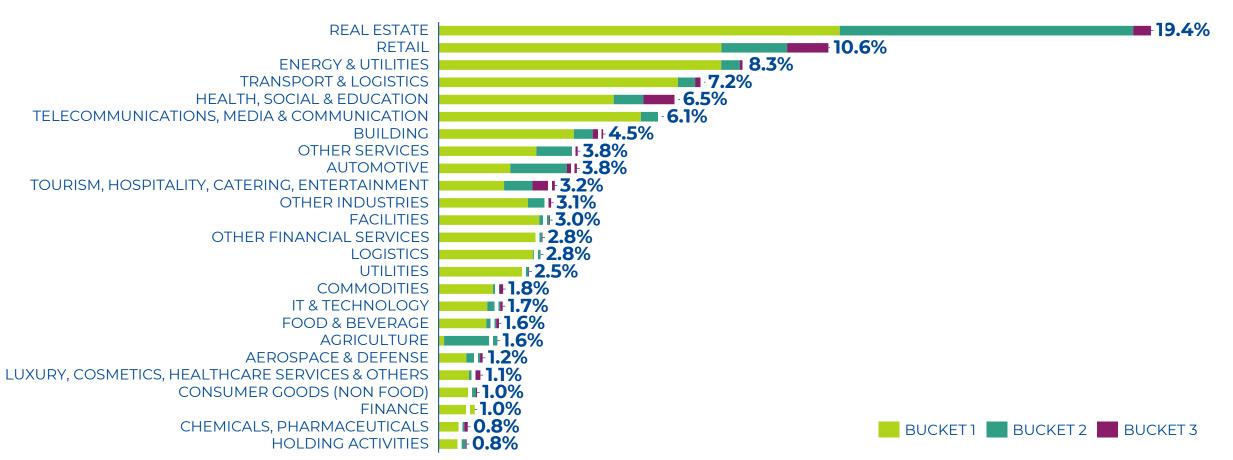
(in € millions)	31 Dec. 2023	31 Dec. 2022 ¹	31 Dec. 2022 ¹
Cash, central banks	40,577	39,355	50,812
Financial assets at fair value through profit or loss	218,095	206,879	209,962
Hedging derivatives	677	1,139	1,022
Financial assets at fair value through OCI	212,950	210,674	250,049
Securities at amortised cost	33,104	27,193	23,480
Loans and advances to credit institutions at amortised cost	70,914	70,614	69,840
Loans and advances to customers at amortised cost	125,999	126,125	121,152
Revaluation differences on portfolios hedged against interest rate risks	181	(286)	10
Insurance contract assets	1,343	1,506	1,390
Reinsurance contract assets	8,891	8,221	11,52
Current tax assets	519	696	669
Deferred tax assets	1,158	1,501	509
Accruals and other assets	8,903	9,591	7,224
Non-current assets held for sale	-	_	178
Investments in equity-accounted companies	1,104	1,118	956
Investment property	7,262	6,809	3,832
Property, plant and equipment	1,270	1,294	1,238
Intangible assets	4,522	4,545	4,330
Goodwill	685	156	156
TOTAL ASSETS	738,151	717,131	758,42

(in € millions)	31 Dec. 2023	31 Dec. 2022 ¹	1 Jan. 2022 ¹
Financial liabilities at fair value through profit or loss	13,591	13,393	4,335
Hedging derivatives	2,183	2,371	333
Liabilities due to credit institutions	33,576	44,009	46,309
Customer deposits	225,138	215,798	219,123
Debt securities	34,314	29,052	21,693
Revaluation differences on portfolios hedged against interest rate risks	(331)	(713)	422
Insurance contract liabilities	378,430	364,580	411,623
Reinsurance contract liabilities	55	33	27
Current tax liabilities	197	105	165
Deferred tax liabilities	1,570	1,624	1,833
Accruals and other liabilities	10,214	9,485	8,134
Provisions	1,018	970	1,074
Subordinated debt	9,450	9,099	10,110
EQUITY	28,745	27,326	33,240
Non-controlling interests	6,859	6,567	10,715
Equity attributable to owners of the parent	21,886	20,759	22,525
Share capital	6,585	6,585	6,585
Reserves and retained earnings	15,298	14,754	15,577
Gains and losses recognised directly in equity	(993)	(1,311)	363
Profit attributable to owners of the parent	995	731	-
TOTAL LIABILITIES AND EQUITY	738,151	717,131	758,421

Corporate loan portfolio

at 31 December 2023

CORPORATE LOAN PORTFOLIO BY BUCKET: €28.7bn



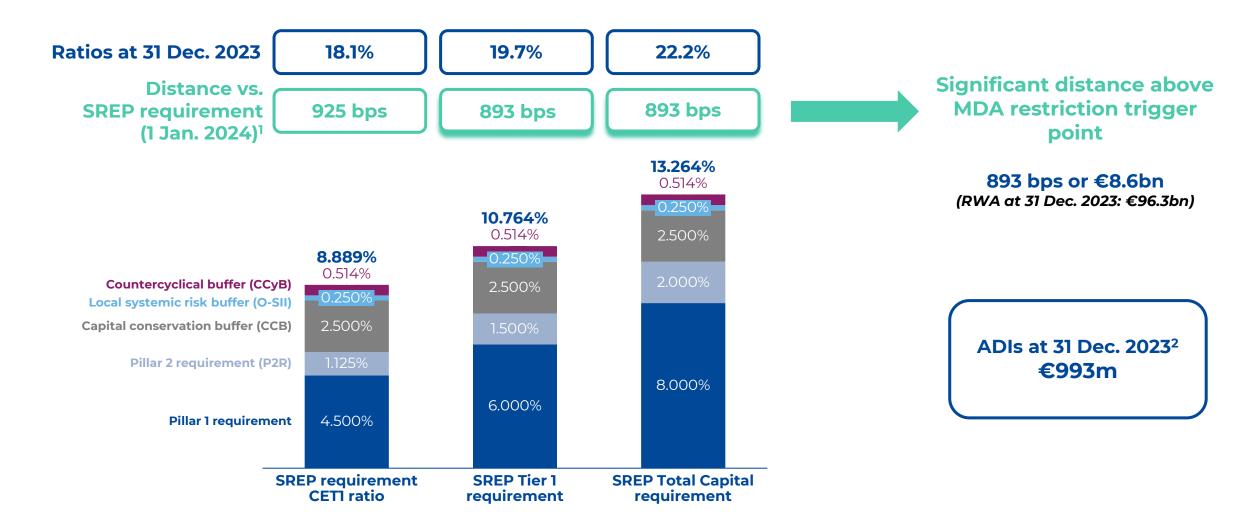
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Outstanding customer loans and provisions

€bn	31 Dec. 2022	31 Dec. 2023 282.6	
Outstanding customer loans	294.4		
B1 outstanding loans	264.5	264.5	
B2 outstanding loans	27.7	15.6	
B3 outstanding loans	2.2	2.6	
NPE rate (B3 outstanding loans / total gross outstanding loans)	0.8%	0.9%	
Recognised provisions	1.6	1.7	
	0.7		
B1 provisions	0.1	0.2	
B2 provisions	0.7	0.6	
B3 provisions	0.8	0.9	
B3 coverage rate (B3 Provisions / B3 Outstanding loans)	35.5%	35.8%	



Robust capital structure



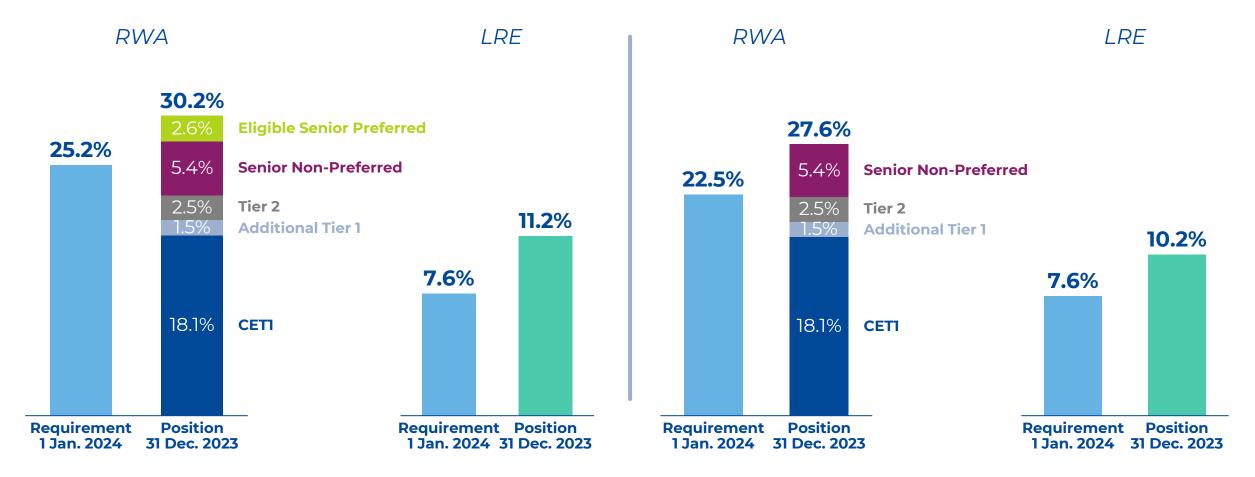
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^{1.} Requirements applicable from 1 January 2024 excluding Pillar 2 Guidance (P2G), plus overall buffer requirements applicable at 31 December 2023 (including the counter-cyclical buffer)

² Available Distributable Items (i.e. distributable reserves)

High MREL ratios



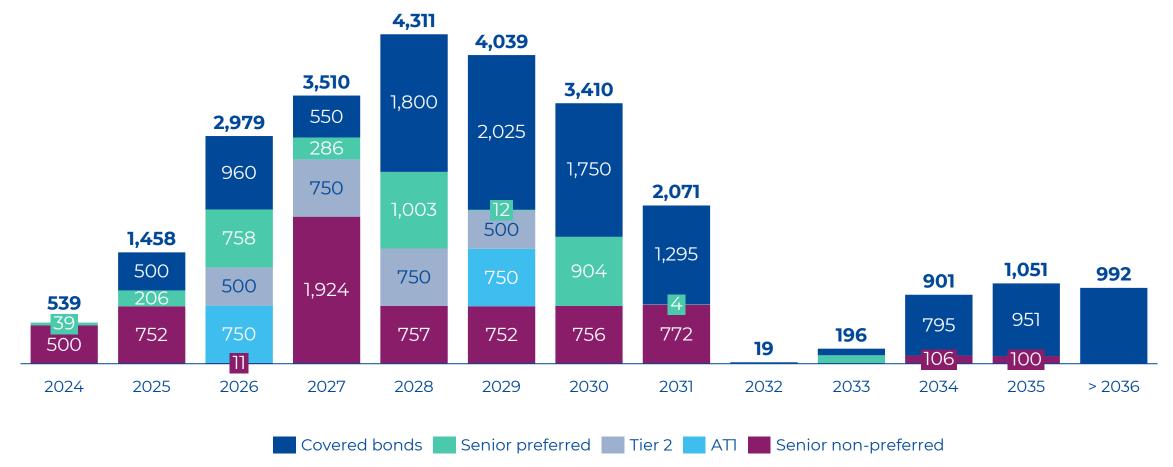




Debt maturity schedule (at 6 February 2024)

PUBLIC ISSUES

(in € millions)



LA BANQUE POSTALE

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